# MONMOUTH COUNTY HUMAN RELATIONS COMMISSION Executive Board Meeting

Monday, July 6, 2009/3:30p.m. – <u>**5:00 p.m.**</u> AG Building Conference Room 4000 Kozloski Road, Freehold, NJ 07728 Agenda

Attendees: Earl Teasley, David Cohen, Phil Smith, Carolyn Schwebel, John Schwebel, Leroy Hill, Keith Rella, Charles D. Brown III, Sherri West, Janice Sweeney, Julius Ramsey.

- I. Call to Order and salute to the flag at 3:30PM.
- II. Approval of the June 1, 2009, special meeting of the Executive Board after corrections as noted in the revised minutes.
- III. Chair's Report-Earl discussed the work of the ad hoc committee currently reviewing the by-laws, under the leadership of Dave Cohen. He received an email letter from Diane Schwarz notifying the MCHRC of her resignation, and Earl will follow up with a replacement from the American Council of Diversity. Due to the resignation of Gail Becker, Earl expressed concern over the leadership of Youth Awareness, but noted that Sondra Cannon will replace Linda Zucaro as Chair of the Economic Issues. Earl plans to meet with all Core Team Chairs individually to discuss leadership, goals, and objectives. Earl asked that Carolyn Schwebel be appointed as Vice Chair for the next term, to which Carolyn agreed. Dave Cohen mentioned the possibility of a conflict with respect to the by-laws, and will pursue the matter and report at the August meeting. Earl expressed his thanks to Carolyn since he has been Chair, in particular her counsel and guidance, and he thanked her for her continued willingness to serve.
- IV. Treasurer's Report-Phil reported on the remaining balance and the Monmouth County Fair (Old Business). Phil will give a report on the balance at the August meeting. Monmouth County Fair expenses should not exceed \$500, but an order for pens to distribute at the fair was recently submitted, with the expectation that they will be available at that time. Other items for distribution are in ample supply. Volunteers are still needed to staff the booth but no problems anticipated here. Earl suggested that Phil use his committee to delegate some responsibilities.

## V. Core Team Reports

A. Police and Community Relations-Earl mentioned that Chief Kinmon is working on accessibility issues so as to have meetings in Asbury, along with Dave D'Amico, and, in the meantime, a facility in Red Bank will be available for meetings. John Schwebel mentioned that past communications between the MCHRC and the police chiefs has not

- yielded much response, and there was discussion as to how to encourage greater dialogue and participation. Dave Cohen will contact Chief Kinmon to discuss further.
- B. Youth Awareness-Gail Becker has resigned due to a new job assignment, and, with Pat Collum's resignation, there is no Chair, though Pat is willing to help until a new Chair is appointed. Earl will continue looking for a replacement.
- C. Economic Issues-Sondra Cannon will replace Linda as Chair. Linda reported last month on the Affordable Housing Tour.

## VI. Standing Committees & Support Teams

- A. Membership- Recommended by Kay Guadagno, Leroy Hill qualified Lolita C. Jacobs, Long Branch, and discussed his interview with her. She has over 30 years of nursing experience as well as managerial service in the health field, expressed an interest in participating in the MCHRC, attended the June meeting, and her schedule will permit. She is interested in the Youth Core Team. Leroy moved that we approve the application of Lolita Jacobs, seconded by Dave Cohen, unanimously approved by the Executive Board. Her application will proceed to a vote by the full Commission at the August 3, 2009, meeting. Another potential applicant, Mr. Muhammad Ali, was mentioned but Leroy has not been able to contact him, yet will continue to pursue his application. Earl recommended that Leroy talk to Toby Shylit Mack to secure more participation from the Sheriff's Office. Earl will send information on Samantha Caiola from the Asbury Park Boys and Girls Club for future consideration.
- B. Communications-Carolyn circulated a news article on the May 2009 Affordable Housing Bus Trip that appeared in the Lincroft News. Carolyn's draft of a reply letter to BCC Trustees Chair Birdsall was then discussed. It was agreed that the Vice Chair should sign the letter to remove the suspicion of a conflict of interest. The letter's contents were discussed, with the main focus the desire to work more effectively with Brookdale to discuss their common goal of increasing diversity of the leadership at the college. Earl requested that all MCHRC Executive members read the letter and send comments to Carolyn by next Monday, July 13, 2009. Upon receipt of those comments, and, pending revisions, the letter will be sent to Board of Trustees Chair, Howard Janice Sweeney urged that the letter include statistical Birdsall. information relating to diversity within Monmouth County. Charles Brown mentioned that the Monmouth County Planning Board has information on racial composition from the 2000 census that he relayed, and perhaps this base line could be used. The statistics that Diane Schwarz provided to Earl Teasley were also mentioned.
- C. Incident Response and Reporting-No calls in June, but Earl announced Leroy Hill to co-chair the team with Dave D'Amico, and Leroy has agreed.

D. Immigration Working Group-Julius and Janice will contact the Attorney General's office to see if there is any additional information available. Sherri reported no new developments and will work to get members.

#### VII. Old Business

- A. Ad Hoc Committee to Review By-Laws-Dave Cohen, along with other members, Janice Sweeney and Julius Ramsey, met on June 29, 2009, at the Monmouth County Library. Using past copies of the by-laws, the team reviewed them, with Janice agreeing to type up the proposals, upon which they will be mailed to each member. Three readings are necessary to amend the by-laws. Earl felt there was no need to rush our consideration of the by-laws, so he advocated taking the time necessary to have a thorough discussion by MCHRC members before voting on any changes. Earl thanked the committee for their hard work, and the first report will be presented at the August meeting.
- B. Monmouth County Fair Participation-discussed earlier.
- C. Founders' Celebration-discussion tabled, to be continued at the August meeting.
- VIII. New Business-Earl asked for a motion to approve Carolyn Schwebel as Vice Chair, approved unanimously.

### VIII. Calendar

- a. Next Full Commission Meeting August 3, 2009, 3:30 p.m.
- b. Next Executive Committee Meeting September 14, 2009, 3:30 p.m.

VIII. Adjournment at 5:00PM

Submitted by Sherri West, Secretary