MONMOUTH COUNTY HUMAN RELATIONS COMMISSION Executive Committee Meeting Monday, May 3, 2010/3:30p.m. – <u>5:00 p.m.</u> AG Building Conference Room 4000 Kozloski Road, Freehold, NJ 07728 Agenda

Attendance: Carolyn Schwebel, John Schwebel, Sondra Cannon, Kay Guadagno, Toby Shylit-Mack, Jeff Delaney, Charanjit and Inderjit Sawhney, Julius Ramsey, Fatima Jaffari, Sherri West, Darryl Breckinridge

- I. Call to Order Salute to the Flag. The meeting was called to order at 3:35PM.
- II. Approval of March 1, 2010 minutes without corrections.
- III. Chair's Report: Earl Thomas Teasley: Memories and Tribute - Carolyn asked if anyone wanted to share their memories of Earl along with asking for suggestions for a fitting tribute. Carolyn spoke with Dave D'Amico, who agreed that a tribute would be fitting. Carolyn passed along a suggestion from Linda Zucaro, that the Earl Thomas Teasley Humanitarian Award be given each December to an outstanding Monmouth County resident or group, the recipient to be chosen by the Commission. Discussion included how to structure the nominating process, perhaps patterning the process on that used by the American Council on Diversity. Various ways to honor Earl were mentioned, including donating to the Brookdale scholarship established in his name and recognizing local news outlets and video tributes that had done so. Kay thanked Carolyn for speaking on Earl's behalf at the Brookdale memorial service for Earl on April 29, 2010. John commented on Earl's various experiences and his influence on him, his community, and on the Commission.
- IV. Treasurer's Report Phil was not present, so no report was presented.
- V. Core Team Reports
 - A. Youth Awareness Sherri reported on the success of the Cyber Bullying workshop that was held on April 16, 2010. Results from participant evaluations of the workshop will be presented at a future meeting. Fatima and John mentioned other recent programs for parents on this issue taking place in Monmouth County.
 - B. Police and Community Relations Chief Breckinridge discussed working with Chief Kinmon and others to revive the workings of the committee.
 - C. Economic Issues Sondra reported there were still no meetings but plan to hold one in the future.

VI. Standing Committees & Support Teams A. Membership

1. Need for Chair – Janice Sweeney sent a note volunteering to chair the Committee until Leroy returns. Carolyn said that she was happy to appoint Janice to that role/

- B. Communications Carolyn mentioned the number of Communications Team articles in the local press concerning Earl, at Freeholder meetings, and memorializing Earl in the Tri- City News and the Asbury Park Press, along with the tribute at the MCHRC website. Toby mentioned changes in coverage of local press events resulting in less overall coverage for all community events.
- C. Incident Response and Reporting Dave was not at the meeting due to a speaking event in Neptune.
- D. Resource Development Kay started to research items to hand out at the County fair but is reluctant to place an order before getting a clear idea of the budget. Inderjit suggested giving something different and with our name and hotline number, perhaps a CD with essential information. Sherri will ask the Communications Department at Brookdale to see if there are students that might be able to work on this project.
- E. Immigration Working Group Sherri West discussed several issues, including the new center in Asbury Park that Cecilia Reynolds is associated with, as well as a survey on immigration issues developed by the League of Women Voters to be sent to all chapters throughout the state. She also briefly discussed her inability to get information regarding the status of 287g implementation in Monmouth County to date. Toby, who is working currently with the Sheriff's Office, will follow up with them to see if someone from that office can speak at a future meeting.
- VII. Unfinished Business
 - A. Bylaws Carolyn stated that we have finished reviewing the bylaws, and, at this point, we are ready for a final vote by the Executive Committee and then for the entire Commission to review them. However, we do not have a complete copy of the revisions. Linda would be willing to work with Jan to develop a complete document.
 - B. Reorganization Study Committee Carolyn announced that Ray Rodriguez, Sondra Cannon, and Pat Collum have agreed to serve. Sondra said they will meet soon to develop a way to go forward.
 - C. Members to be Dropped Vote: The following members have either not responded to emails and/or calls or have asked to be removed. Formally removing these members, in accordance with existing bylaws, was addressed for a vote of the Executive Committee, and will be voted on at the next Full Commission meeting.

The members are: Wayne Boatwright, Robert Honecker, Mark Kinmon, Father Miguel Virella, Larry Traub, and Myrna Bethke.

Darryl argued that Bob Honecker and Chief Kinmon are effective advocates for the organization, and should remain as members. Sondra agreed with Darryl, and both suggested creating a category-for those whose time is limited but could be valuable as a resource. Darryl mentioned an "honorary" category while Sondra suggested "friends of MCHRC." A motion was made to remove Wayne Boatwright, Larry Traub, Myrna Bethke, and Father Miguel Virella from the membership list, seconded by Carolyn Schwebel. Darryl Breckinridge asked that the motion be tabled until the survey concerning a new time for the meetings, and then to bring the issue to the Full Commission. Sondra amended the motion to exclude Wayne Boatwright. Kay asked that Diane Schwartz and Gail Becker be added to the list to formalize their resignation from the Commission. The motion was amended to include a vote on the removal of Larry Traub, Myrna Bethke, Father Miguel Virella, Gail Becker, and Diane Schwartz. With one abstention, the motion passed. The Full Commission will vote on the formal removal of these members at the June meeting. There was also a discussion to revisit the bylaws possibly to include a category of "Friends of" or "Associate Members" that will continue to receive correspondence and will be asked to serve from time to time.

- D. Discussion of the poll of the membership to increase participation at meetings was discussed. The poll will be developed by Sherri and sent to members. The day and location will remain the same but the poll will survey times for both regular and core team meetings and will be sent with results reported at the next meeting.
- VIII. New Business
 - A. Appointment and Vote for Vice Chair Carolyn asked Linda Zucaro to serve in this capacity, and a vote will be taken at the June meeting.
 - B. Monmouth County Fair: Phil Smith: After a brief discussion, the members present decided to keep the present arrangement with the county.
 - C. PRIDE Table, Volunteers, Table near Prosecutor's Table–Carolyn reported that Dave\D'Amico last year suggested that the Prosecutor's table may be too crowded and perhaps MCHRC should get its own table, also for recognition If that is necessary John and Carolyn said they would like to have the table next to the Prosecutor's table. Carolyn asked members to volunteer for PRIDE day.

VIII. Calendar

A. Next Full Commission Meeting – June 7, 2010, 3:30 p.m.,

- B. Next Executive Committee Meeting July 12, 2010, 3:30 p.m. (Second Mon.)
- VIII. Adjournment at 5:00PM

Submitted by: Sherri West